

Leadership for eLearning

Andrea Barr
Iain Doherty
Cathy Gunn
Bronwyn Hegarty
Terry Neal

What does leadership mean to you?

- In front of the line?



L E A D E R S H I P

The leader always sets the trail for others to follow.

What does leadership mean to you?

- Stands out from the crowd?



What does leadership mean to you?

- One piece of the puzzle?

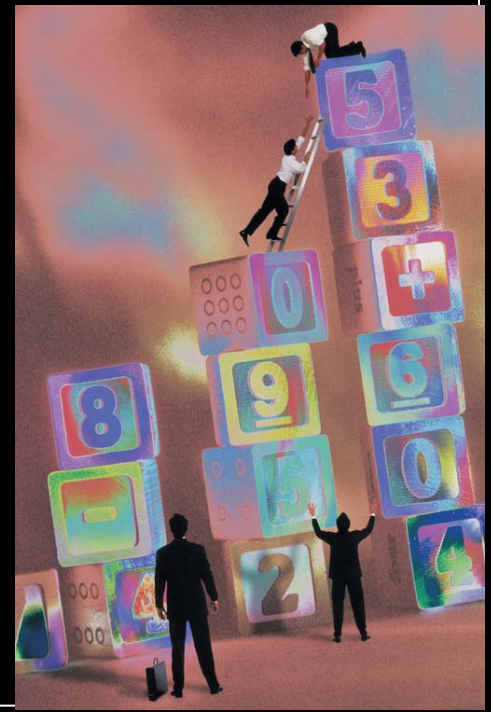


Leaders or leadership?

- No one person has all the answers -
 - A distribution of power within the local context that involves a sharing of knowledge, of practice and reflection through collegiality (Knight & Trowler, 2001).
 - “... recognition of leadership as a collective capacity that is reflected in structures, processes, and relationships” (West-Burnham, 2004, p1).

Aims of elearning leaders

- Work with complexity and constant change
- Pursue sustainable development strategies
- Reconcile formal and informal roles
- Influence culture and structure
- Produce evidence of impact
- Empower / upskill others



Major barriers identified

- Lack of supportive structures & culture
- Accountability requirements
- Nature of innovators & innovations
- Decisions around technology
- Requisite skills and knowledge
- Change management provision

Its all about perspective...

An Australian's "Perspective" of the world ...



Question for discussion

- Where do you stand in the elearning space?
- What are the prospects for leading elearning innovation and change from this position within your own environment?
- What leaderships skills, knowledge and influence do you need to make it work?

References

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